

Directors' Report for 2004 / 2005

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1. Review of operations for the year of the entity and results of operations**GROUP: BOARD****MEMBERS**

Martha Lee (President)
 Melanie Ashton (Vice President)
 Andrew Stanton (Treasurer)
 Alan Wu
 Lockey White
 Rajendra Mulmi
 Rima Kohli
 Nathan Fabian
 Derfish Ilyas

DETAILS

At IYPF AGM on 2 Dec 2004, Lockey, Rajendra and Nathan stood down as directors, and Alan, Melanie and Derfish were elected
 Nathan & Melanie served as Interim Directors from July 2004 until the AGM

HIGHLIGHTS

New Board elected by IYPF membership at December 2004 AGM, Governance & Membership Working Group deliberations, Formation and deliberations of Strategy Working Group

GROUP: EXECUTIVE**MEMBERS**

Cameron Neil
 Zengyi Zhao
 Ayodeji Adewunmi
 Britt Jacobsen
 Ashish Sharma

DETAILS

CEO
 Company Secretary
 Chief Partnerships Officer
 Human Resources Officer
 Brand Manager

HIGHLIGHTS

Recruitment and management of staff to achieve goals and objectives, support for Board of Directors, financial management, maintenance and contribution to strategy

GROUP COMMUNICATIONS**MEMBERS**

Nicole Randall
 Gabrielle Trenbath, Sai Awn Tai, Timothy James (TJ) Dimacali,
 Arjun Raghavendra

HOURS & DETAILS

Content Producer
 Communications Officer

 Communications Officer and Implementation Team Liaison

HIGHLIGHTS

Production of monthly newsletters, updating website content

GROUP: IMPLEMENTATION**MEMBERS**

Alexandra Meldrum
 Virat Divyakirti
 Jo-Hannah Lavey
 Matthew Burns
 Babu Raj, Ricardo Pereira, Teresa Palmiero,
 Christine Martin, Atanu Garai, Bruno Neto, Keith Tauro, Valentina Lozano, Charles Ekwebelam

HOURS & DETAILS

Implementation Team Leader
 Project Development Officer
 Project Assistant
 Project Development Assistant (Commercial)
 Member Project Assistants

HIGHLIGHTS

IYPS 2004 project planning workshops and plenary presentations on IYPF member projects, convening project mentoring sessions at IYPS 2004, recruitment and revision of strategy

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GROUP: OPERATIONS

MEMBERS

Tamara Price
Chuma Casius
Eddy Orinda
Tomi Winfree, Chris Szigetvari, Kate Plant, Valentina Lozano, Chilemwa Nkowane, Lucia Wellington

HOURS & DETAILS

IYPS 2004 Organiser
Events Team Leader (Local)
Events Team leader (International)
IYPS 2004 Organising Team

HIGHLIGHTS

Organisation and convening of IYPS 2004, development of Local Events Services for members

GROUP: MEMBERSHIPS

MEMBERS

Irfan Khan
Deji Olajide
Choudhary Muhammad Arif
Tadiwa Muradzikwa

HOURS & DETAILS

Chief Memberships Officer
Research Coordinator
Memberships Participation Coordinator
Memberships Recruitment Assistant

HIGHLIGHTS

Inactive

2. Significant changes in the entity's state of affairs during the year

No significant changes in states of affairs.

3. The entities principal activities during the year and significant changes in the nature of those activities during the year

The principal activities of the year were covered in the Review of Operations earlier in this report. They remained focused around the Company's objectives:

- To promote and encourage the work done by young professionals in effecting positive global change.
- To facilitate the implementation of projects developed by members to address the issues of concern in the global community, which are consistent with the objects of the company, including the raising of funds where necessary.
- To further the networks formed during the International Young Professionals Summit 2001 and provide an ongoing platform for organisation and convening of future events and Summits and projects.
- To promote recognition of, mobilise and enhance the capacity of Young Professionals internationally to provide leadership and take action on global issues
- To undertake research and advocacy in regards to issues identified by members as vital to the creation of a preferred global future.

There have been no significant changes to the activities of the Foundation in the past year.

4. Matter or circumstances that have arisen since the end of the year that has significantly affected or may significantly

- **Affect the entities operation in future financial years**
- **The results of those operations in future financial years**
- **The entity's state of affairs in future financial years**

Development of the Blueprint Project in Latin America will provide a significant revenue stream from Latin America, as well as substantially increase the IYPF's membership in this region. The IYPF will be pushed to develop resources for Latin American members – available in Spanish. Income and expenditure from IYPF in

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this part of the world will also impact on the organisation's Australian tax status, possibly meaning that self-assessments of income tax liability will require payment of tax due to substantial income from outside Australia, as well as substantial expenditure.

5. Likely developments in the entity's operations in future financial years and the expected results of those operations.

A number of developments will likely impact on operations in future years:

- (a) the development of a strategic plan to focus activities, growth and demonstrate impacts for 2006 – 2011
- (b) the creation of permanent Board Working Groups on Strategy, Fundraising and Governance will bring new focus to the IYPF's activities, result in additional income and resources for activities, and enhance transparency and accountability to members and other stakeholders
- (c) the implementation of the Blueprint project in Latin America, and also in Africa and Asia, will provide IYPF with a greater offshore presence, more partners, a need for careful due diligence on partners to minimise risk associated with poor investments and financial management, and more operational support from Australia. Additionally, Spanish language resources will be required for the Latin American aspect. There will also be increased revenue flow to IYPF, resulting in higher expectations from members and staff.
- (d) The progress of the Youth and Sustainable Consumption project in Australia will bring increased opportunities for our leadership in the Australian youth and sustainability sector, higher visibility, revenue streams, higher resource requirements, increased Australian membership, and opportunities for partnerships
- (e) Taken together, the above developments will require and lead to an effective and robust evaluation program to assess and report on impact

6. Reporting against the Corporations Act 2001 (Cth) Section 300(1)-(9)

The nature and structure of the IYPF, as a Public Company Limited by Guarantee, prohibits the issuing of any dividends, distributions, options, shares, or other interests noted under Section 300(1) – (9). The IYPF has not paid any indemnities or insurance premiums for officers or auditors under Section 300 (1)g.

7. Name of each person who has been a director of the company at any time during or since the end of the previous year and the period for which they were a director

Name	Period for which they have been a director in the last financial year
Lockey White	1/07/2004 - 02/12/2004
Rajendra Mulmi	1/07/2004 - 02/12/2004
Nathan Fabian	1/07/2004 - 03/12/2004
Andrew Stanton	1/07/2004 – 02/12/2005 3/12/2004 to 30/06/2005: Treasurer
Martha Lee	1/07/2004 until 02/12/2004: Director 3/12/2004 to 30/06/2005: President
Rima Kohli	1/07/2004 – 30/06/2005
Melanie Ashton	15/07/2004 – 02/12/2005: Interim Director 3/12/2004 to 30/06/2005: Vice President
Alan Wu	02/12/2004 – 30/06/2005
Derfish Ilyas	02/12/2004 – 30/06/2005

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8. Directors' qualifications, experience and special responsibilities and the number of meetings of the board of directors held during the year and each director's attendance at those meetings.

Name:	Martha Lee
Date of Birth	17 October 1976
Citizenship:	Singapore
Residence:	Singapore
Position on Board of Directors	President, Chair of the Board of Directors
Number of Meetings Attended	8

Responsibilities

The President is the Chair of the Board of Directors, and as such has as their first priority maintaining the articles set forth in the IYPF Constitution and ensuring that the company acts in accordance with all its requirements. The Presidents' role is to call regular meetings with the other Directors to review and monitor the operation of the Foundation, with a particular view to:

- IYPF meeting its obligations as a company registered in Australia and operating in an international environment (including filing company returns, ensuring IYPF is an ongoing concern, that it adheres to Australian and international law)
- Ensuring the objectives of the Foundation are being pursued in its operation through requesting regular reports from the Chief Executive Officer, monitoring performance indicators and work plans, ensuring adequate resources (financial and human) are available, and that an effective business plan is implemented
- Maintaining accountability and transparency to IYPF members on the operation of the IYPF
- IYPF member satisfaction with the direction and operation of the IYPF as their elected representatives
- Liaison and interaction with the Foundation Advisory Council and Council of Members

The President will also maintain close contact with the CEO in their role, and support the strategic development of the company where necessary. This may include meeting with potential partners, developing strategic visions for the operation of the company and assisting with reviews of the company's operation.

On a secondary level, Directors will use their networks, experience and enthusiasm to help build the IYPF and provide input on its strategic direction

Experience

A Singaporean Chinese, Martha is passionate about empowering women, aiding youths in achieving their full potential and promoting financial literacy.

Hence, in Singapore, she volunteers actively with Association of Women for Action and Research (AWARE) where she helps primarily in the marketing and training of its Financial Intelligence Training program.

She is also involved in the Youth Employment Summit (YES) Campaign, a global, decade-long campaign which aims to build the capacity of young people in creating sustainable livelihoods and establish an entrepreneurial culture where young people will work toward self-employment. She is the YES country network coordinator for Singapore.

The group is registered as a society in Singapore called Youth Employment (Singapore). Martha raised funds from the local government and started working for Youth Employment (Singapore) as its Executive Director since 1 June 2005.

Prior to this, she worked as Corporate Communications Officer at Omron Asia Pacific Pte. Ltd. Martha has eight years of working experience, six of which is in communications. She is the founder of PR Singapore newsgroup (consisting 140 public relations practitioners in Singapore).

Martha holds a Bachelor of Arts (Communications) from Monash University. She is a member of International Who's Who of Professionals, Toastmasters International, IYPF, AWARE and IPRS (Institute of Public Relations of Singapore).

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Name: Lockey White
Date of Birth 28/11/73
Citizenship: American
Residence: Portland, Oregon, United States of America
Position on Board of Directors President (until December AGM)
Number of Meetings Attended 3

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Experience:

Lockey White was born in California and is currently living in Amsterdam, Holland and serving as President of the International Young Professionals Foundation in Australia. She is also managing Smart Mediarly Systems, a digital content marketplace business that she started in March 2000. The only one in the United States to receive the "Innovation in Youth Employment Award" from the Youth Employment Summit in Alexandria, Egypt, her business has been recognized globally as a model for sustainability. In the past she has served as Project Manager for the Center for Environmental Economic Development, Apprentice Mediator for the Center for the Resolution of Environmental Disputes, and Environmental Law Clerk for Davis Wright Tremaine, one of the nation's top law firms.

Lockey has also performed treaty analysis for the International Environmental Law Project, is a Morris K. Udall Scholar for excellence in environmental policy, and was awarded a Natural Resources Law Scholarship from Northwestern School of Law at Lewis & Clark College. She graduated from Humboldt State University in 1998 with highest honors (G.P.A. 3.9) where she worked as a Teaching Assistant for courses On Environmental Economics, Sustainable Business, and Economics of Sustainable Societies. She has a Doctorate in Jurisprudence with a Certificate in Environmental and Natural Resources Law, a Bachelor of Science in Natural Resources Management Policy, a minor in International Relations, and 200 hours in mediation, facilitation, and dispute resolution training. Lockey is one of the Co-Founders of SustainUS, United States Youth for Sustainable Development and currently serves on their Board of Directors.

Name: Rajendra Mulmi
Date of Birth 13/12/78
Citizenship: Nepali
Residence: Kathmandu, Nepal
Position on Board of Directors Director
Number of Meetings Attended 3

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Responsibilities

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- Maintaining accountability and transparency to IYPF members on the operation of the IYPF; and
- IYPF member satisfaction with the direction and operation of the IYPF as their elected representatives.

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In addition, the Vice President will have the following responsibilities:

- Support the President in their duties;
- Chair Board meetings in the President's absence; and
- Monitor and further develop the processes of the IYPF.

Experience:

Rajendra was the Asian Regional Facilitator for the IYPS 2001. Since 1995, he has trained as a HIV/AIDS peer educator and then was actively involved in raising awareness about HIV/AIDS among his peers, including counseling. Rajendra has also participated in a volunteering program that saw him join with overseas volunteers working in remote villages of Nepal, promoting environmental education, ARTs (Appropriate Rural Technology) and healthy sanitation behaviour in the communities, especially among the children, women and youth.

More recently, he took up the opportunity to work on a research project for SPW, an international youth-focused development organisation in Nepal. He took the position of Assistant Extension Coordinator for the same organisation, and recently completed a three-year term with them. During this time, Rajendra continued to be involved in many youth activities and networks, including Youth Workshop, The International Youth Parliament (an IYPF Partner), and was the coordinator of the Asian Youth Assembly held in Manali, India in June 2001. Rajendra also participated in the lead up to and attended the Youth Employment Summit last year. His experiences inspired him to start a youth-led and run organisation, Youth Initiative, which has become an integral part of youth advocacy in Nepal.

Name: Andrew Stanton
Date of Birth 3 March 1976
Citizenship: Australian
Residence: New South Wales, Australia
Position on Board of Directors Director
Number of Meetings Attended 4

Responsibilities as Director

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Responsibilities as Treasurer

The Treasurer is responsible for the reporting to the other Directors on matters effecting the financial position of the IYPF. This will include:

- IYPF meeting its obligations as a company registered in Australia and operating in an international environment (including filing company returns, ensuring IYPF is an ongoing concern, that it adheres to Australian and international law)
- Preparation, in liaison with the IYPF's Chief Financial Officer, of monthly cost reports in line with the Foundation's budget
- Ensuring the Foundation financially meets the requirements of the stakeholders, e.g. members, sponsors etc
- Approval/Sign off on all outgoing monies above \$500.00
- Appointment of and liaison with an independent auditor as required under relevant laws
- Liaising with the IYPF's Chief Financial Officer and Chief Partnerships Officer on matters relating to incoming monies
- Anything the President wants to delegate
- Maintaining accountability and transparency to IYPF members on the operation of the IYPF
- IYPF member satisfaction with the direction and operation of the IYPF as their elected representative

Experience

Andrew was born in Canada in 1976, and immigrated with his family to Australia in 1986. He holds Australian citizenship but travels broadly, and has been involved in a range of projects including youth capacity building and sustainable development initiatives in countries including Papua New Guinea, Thailand, Japan, South Africa and Dominica.

He holds degrees in Biology and Sociology and has a diploma in Environmental Education from Macquarie University, and is currently completing his Honours Thesis in the History and Philosophy of Science.

Andrew began his youth advocacy career as an elected Student Representative to the National Union of Students, and as a Student Director on the Board of Management of the University of Wollongong's student service provider. In 2001 he was awarded Wollongong's Young Citizen of the Year for his community service work, and was a finalist in the Young Australian of the Year Award (Environment Division).

Andrew was a founding a member of the UNEP Pacific Youth Environment Network (PYEN), was elected Sub-regional Youth Advisor for the Pacific to the UNEP in 1999. In 2001 he coordinated preparations for the inaugural Pacific Youth Caucus on the Environment (PYCE) and has since assisted the PYEN to develop into a network consisting of some 40 members across 14 Pacific Island countries.

Name:	Rima Kohli
Date of Birth	26 March 1976
Citizenship:	Indian
Residence:	United States of America
Position on Board of Directors	Director
Number of Meetings Attended	4

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Experience

Rima Kohli is a spring 2004 candidate for a Master of Arts in International Development at the Paul H. Nitze School of Advanced International Studies (SAIS) at Johns Hopkins University in Washington, DC.

Ms. Kohli's professional work includes leadership experience in grassroots development in countries throughout South Asia in the fields of education, health care and interfaith / peace dialogue. Ms. Kohli spent six years at Habitat for Humanity International where she began as Programs Manager for South-East and was later promoted to Regional Manager of South Asia / Asia Pacific.

She led Habitat for Humanity programs in Sri Lanka, Bangladesh, Nepal, India and Pakistan. Additionally she supported programs in other parts of the Asia-Pacific region including Indonesia, Philippines, Fiji Islands and Thailand. Her tenure at Habit International is distinguished by her work with youth in the interior of Sri Lanka where she included the youth in the community in fundraising efforts for a habitat house in their village.

Last summer Ms. Kohli studied the Indian government's education system with Nobel Laureate Dr. Amartya Sen in Orissa, India at the Pratichi Trust, a policy intervention unit focused on setting up a primary education and health care programs for children in Orissa.

In addition to her professional work, Ms. Kohli co-founded The Inter-faith Youth Core that is funded principally through the Ford Foundation. She has presented policy papers at the United Religions Charter Summit, the United Religions Regional Summit for Asia-Pacific, the UNESCO -Youth Summit for World Democracy in Barcelona, Spain and the NESAC Conference in Istanbul, Turkey.

A 1996 graduate from St Xavier's College in Mumbai, India, Ms. Kohli is fluent in Hindi, Urdu and English and conversational in Arabic, Italian and German. Rima Kohli is a native of Mumbai.

Name:	Melanie Ashton
Date of Birth	25 May 1979
Citizenship:	Australian
Residence:	Australia
Position on Board of Directors	Director
Number of Meetings Attended	3

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Experience

Melanie Ashton is a 26-year-old Project Manager in the field of International Development. Melanie manages overseas development assistance projects funded by AusAID, World Bank, Asian Development Bank and other multi-lateral agencies in the fields of environment, water and sanitation and social infrastructure.

During 2003 Melanie was an Australian Youth Ambassador to China. In her spare time Melanie volunteers for various NGOs, she was also a delegate at IYPS 2001, is the co-coordinator of the Earth Charter Youth Initiative and was a member of the Youth Caucus at WSSD and at PrepComm IV in Indonesia where she negotiated the secondary outcomes of WSSD on behalf of youth. Melanie is passionate about environmental issues and poverty alleviation and is an advocate for greater young professionals involvement in tackling these issues.

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During 2004 and 2005 Melanie is worked with the UN Millennium Project Task Force on Youth to produce a youth review of progress towards the achieving the Millennium Development Goals (MDGs) and to promote youth engagement in achieving the MDGs.

Currently Melanie holds a Commonwealth Scholarship, under which she is completing a Masters in Environment and Development at the London School of Economics and Political Sciences.

Name: Alan Wu
Date of Birth 14 January 1984
Citizenship: Australian
Residence: Melbourne, Australia
Position on Board of Directors Director
Number of Meetings Attended 3

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Experience

Born in Shanghai, Alan Wu, 21, is currently completing a combined Bachelor of Arts (Political Science) / Bachelor of Laws course at the University of Melbourne, Australia. He is heavily involved in promoting the full participation of young people in society, and maintains special interests in sustainable development and youth media.

Alan works with a diversity of organisations to represent young people and their interests, advocate and develop mechanisms for youth participation, and build the capacity of other young people to better participate in their communities. Alan currently serves as Chair of the Australian Youth Affairs Coalition, and on the Australian National Commission for the United Nations Educational, Scientific and Cultural Organization (UNESCO), the Advisory Council of the Australian Broadcasting Corporation (ABC), the Youth Steering Committee of the Federation of Ethnic Communities' Councils of Australia (FECCA) and the Fund for Individuals committee of the Foundation for Young Australians.

Additionally, Alan is the Representative for Asia & the Pacific on the United Nations Environment Programme's (UNEP) Youth Advisory Council, and in August 2003 was appointed Special Envoy for Young People to the UNEP Executive Director.

Name: Nathan Fabian
Date of Birth 21 July 1971
Citizenship: Australian
Residence: Canberra, Australia
Position on Board of Directors Director
Number of Meetings Attended 3

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Experience

With many years experience in project and venture development, Nathan has worked to help turn good ideas into sustainable ventures by setting up IYPF's Implementation Team. He is a founding partner of Full Corp Partners, a venture development consulting business, and he has contributed to the development of numerous start-up businesses.

Nathan has a Bachelors degree in business and is currently completing his Masters in International Relations. He is a member of the Australian Council for Corporate Social Responsibility and the United Nations Society UNSW Branch. Nathan is particularly interested in the dynamics of value creation and wealth distribution and is an advocate for local ownership of the means of development and wealth creation as way to balance power relations between peoples and states.

In his relaxation time Nathan enjoys surfing, chess and yoga.

9. Signature of Director

Name of Signatory

Signed

Capacity

Date